

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, July 13, 2017 7:30 pm
Conference Room, 1st Floor
240 Ege Ave, Jersey City, NJ 07302**

**Conference Dial-in Number: (641) 715-0861
Participant Access Code: 739211#**

Board Minutes

I. Roll Call

Board Member	Present	Absent	Late
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

II. Approval of June 8, 2017 Meeting Minutes

Motion: Lonnie Sobel
Second: Monica Zaslower

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher			X	
Lonnie Sobel	X			
Thomas Ogorzalek	X			

I. Harassment, Intimidation, and Bullying

2017-07-13-01 Resolved, the EA Board of Trustees approves the 2016-2017 New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

Motion: Tom Gallagher
Second: Lonnie Sobel

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

II. Human Resources

2017-07-13-02 Resolved, The EA Board of Trustees approves of the following August 1, 2017 through June 30, 2018 hires.

Hire	Position	Salary/Stipend	Starting Date
Diane Salazar	Assistant Teacher	\$30,000	August 25, 2017
Lisa Brouckaert	Teacher	\$54,000	August 23, 2017
Kara Licastro	Teacher	\$49,000	August 23, 2017
Amanda Velazquez	Assistant Teacher	\$27,500	August 25, 2017
Heather Wojdylo	Teacher	\$54,000	August 23, 2017
Kathryn Dalie	Teacher	\$53,000	August 23, 2017
Perri Lake	Assistant Teacher	\$27,000	August 25, 2017
Emily Wells	Teacher	\$52,000	August 23, 2017

Motion: Tom Gallagher

Second: Lonnie Sobel

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2017-07-13-03 Resolved, the EA Board of Trustees approves of the following Stipends for the 2017 – 18 School Year:

Hire	Position	Salary/Stipend	Starting Date
Diane Salazar	Homework Help	\$1,800	September 1, 2017
Amanda Velazquez	Homework Help	\$1,800	September 1, 2017
Perri Lake	Homework Help	\$1,800	September 1, 2017
Victoria Zarella	Curriculum Dev	\$750	July 1, 2017
Evelyn Solano	Curriculum Dev	\$1500	July 1, 2017

Motion: Tom Gallagher

Second: Lonnie Sobel

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2017-07-13-04 Resolved, the EA Board of Trustees approves of the following Stipend for 2017 – 2018 School Year for supervision of night cleaning crew.

Hire	Position	Salary/Stipend	Starting Date
Jorge Montanez	Supervision – Night Custodial	\$2,500	September 1, 2017

Motion: Tom Gallagher
Second: Lonnie Sobel

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2017-07-13-05 Resolved, the EA Board of Trustees approves of naming Carly Gigl, Head of School, also as Principal of Empowerment Academy Charter School.

Motion: Tom Gallagher
Second: Lonnie Sobel

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

IV. Approval of Revised Staff Evaluation Instruments

2017-07-13-06 Resolved, the EA Board of Trustees approves the revised staff evaluation instrument as presented.

Motion: Lonnie Sobel
Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

V. Approval of Revised Employee Handbook

2017-07-13-07 Resolved, the EA Board of Trustees approves the revised employee handbook as presented.

Motion: Lonnie Sobel

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

VI. Approval of Revised Family Handbook

2017-07-13-08 Resolved, the EA Board of Trustees approves the revised family handbook as presented.

Motion: Lonnie Sobel

Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

VII. Business

2017-07-13-09 Resolved, The EA Board of Trustees approves the Payment of Claims from June 9, 2017 through July 13, 2017 for \$169,641.91.

Motion: Lonnie Sobel

Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2017-07-13-10 Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of July 15, 2017 in the amount of \$30,000 and July 30, 2017 in the amount of \$30,000. Payroll amounts include employer taxes.

Motion: Lonnie Sobel
Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2017-07-13-11 Resolved, The EA Board of Trustees authorizes the School Business Administrator to award a contract to Maschio's Food Services, Inc., for the provision of food services in connection with Alternative 1 of the school's Request for Proposals of May 2017. The Manage Fee for the period September 1, 2017 through May 31, 2018 is \$12,500 or \$1,388.88 per month. Guaranteed Break Even/Profit is \$15,869.

Motion: Lonnie Sobel
Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2017-07-13-12 Resolved, the EA Board of Trustees authorizes the School Business Administrator to enter into a \$200,000 secured financing with New Jersey Community Capital using textbooks, computers and kitchen equipment as collateral.

Motion: Lonnie Sobel
Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2017-07-13-13 Resolved, the EA Board of Trustees appoints Richard Raschdorf, School Business Administrator, as Custodian of all Records.

Motion: Lonnie Sobel
Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

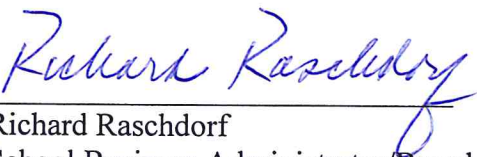
2017-07-13-14 Resolved, the EA Board of Trustees appoints Thomas Ogorzalek and Lonnie Sobel to a second term as Trustees of the Empowerment Academy Charter School.

Motion: Tom Gallagher
Second: Monica Zaslower


Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

Adjournment

Submitted by:



Richard Raschdorf
School Business Administrator/Board Secretary



Date